## **Billericay Medical Practice**

## Person Specification - Care Co-ordinator

Qualifications	Essential	Desirable
Educated to degree level in healthcare or business		<b>1</b>
Excellent standard of education with excellent literacy	<b>4</b>	
and numeracy skills	·	
Experience		
Experience of working with the general public	<b>✓</b>	
Experience of working in a healthcare setting	$\checkmark$	
Experience of successfully developing and implementing projects		<b>✓</b>
Experience of using SystmOne clinical system		<b>1</b>
Experience of CQC regulations and procedures		<b>1</b>
Experience of complaints management		1
Experience of prioritising daily workloads	<b>-</b>	
Experience of working in a team	1	
Skills		
Excellent communication skills (written, oral and	<b>4</b>	
presenting)	·	
Excellent leadership skills	<b>✓</b>	
Strong IT skills (Microsoft Office and financial packages)		
Ability to prioritise and work to tight deadlines in a fast-	<b>~</b>	
paced environment		
Proven problem solving and analytical skills	<b>V</b>	
Ability to develop, implement and embed policy and	<b>✓</b>	
procedure		
Personal qualities		
Polite and confident	<b>Y</b> ,	
Sensitive and empathetic in distressing situations	✓_	
Ability to work under pressure	<b>√</b>	
Excellent interpersonal skills	<b>1</b>	
Motivated and proactive	<b>✓</b>	
Patience, empathy and compassion		
Other requirements		
Flexibility to work outside core office hours	<b>1</b>	
Disclosure Barring Service check (DBS)	<b>-</b>	
Always maintain confidentiality at all times	<b>-</b>	